



Code of Conduct

Brisbane Jets has adopted the [Swimming Australia Code of Conduct & Discipline Policy](#) as our code of behaviour. The purpose of the code is to ensure all club members have a clear understanding of expected behaviour and that breaches of the code will result in disciplinary action.

The code of conduct outlined below must be followed by swimmers, parents, coaches and volunteers at Brisbane Jets.

The steps involved and guidance for Brisbane Jets on how to address complaints in relation to the code are outlined in the [Code of Conduct & Discipline Policy](#) and the [Complaints, Disputes and Discipline Policy](#). Report issues or complaints in writing to the [Brisbane Jets Secretary](#) and include your contact information and signature.

Code of conduct

- Treat everyone involved in swimming in a considerate, objective and courteous manner with proper regard for their rights, dignity and worth.
- Be ethical, considerate, fair, courteous and honest.
- Be professional in, and accept responsibility for, your actions.
- Avoid any real or perceived conflicts of interest.
- Give all people equal opportunity to participate.
- Follow and encourage others to follow Swimming Australia's standards, rules, policies and procedures at all times.
- Operate within the rules and spirit of swimming, including the national and international guidelines that govern Swimming Australia.

- Report any concerns or breaches of this Code of Conduct & Discipline Policy or the National Integrity Framework through the appropriate channels and in a timely manner.
- Provide a safe environment for the conduct of activities in accordance with Swimming Australia's policy.
- Show concern, empathy and caution toward others.
- Be a positive role model to all and do not shame, humiliate, oppress, belittle, harass or degrade any person.
- Respect and protect confidential information at all times – particularly personal information of any member or child or young person or other sensitive issues or matters, whether regarding individuals or organisations.
- Maintain the required standard of accreditation and/or licensing of professional competencies, as applicable to your role(s).
- Ensure that any physical contact with others is appropriate to the situation, such as being necessary for the person's skill development.
- Ensure your actions or inaction do not bring or are not reasonably likely to bring the sport of swimming into disrepute.
- Provide a safe, welcoming and inclusive environment that places the health, welfare and wellbeing of participants above all else.
- Conduct yourself appropriately when using social networking.
- Adopt and maintain a responsible attitude towards the consumption of tobacco products and alcohol.

Social networking code of conduct

- All Participants must conduct themselves appropriately when using social networking in relation to sharing information or content. This includes but is not limited to using social networking as an electronic means of engaging with others through private messaging (e.g., What's App, Twitter, Instagram, Facebook and other electronic messaging forums).
- When using social networking sites (or others) to share information or content related to Swimming, any postings, blogs, status updates and tweets (or similar) must not contain material which, in the reasonable opinion of Swimming Australia or Brisbane Jets:
 - is or has the potential to be offensive, aggressive, defamatory, threatening, discriminatory, obscene, profane, harassing, embarrassing, intimidating, sexually explicit, bullying, hateful, racist, sexist or otherwise inappropriate;
 - is inaccurate, misleading or fraudulent;
 - is in breach of the National Integrity Framework;
 - is in breach of laws, court orders, undertakings or contracts;
 - breaches the privacy or confidentiality of others;
 - brings or is likely to bring Swimming Australia, a member association, a club, a member, themselves or swimming into disrepute; or
 - has the potential to, or does, derogate from or negatively affect the image, goodwill, name or reputation of Swimming Australian, its member associations, clubs and members of swimming

